



PLYMOUTH-CANTON
COMMUNITY SCHOOLS
GLOBALY FOCUSED. LOCALLY CONNECTED.

PLEASE GIVE THE APPROPRIATE PUBLICITY TO THE FOLLOWING VACANCY

POSITION: #20-674
Instrumental Music Teacher – 1.0 FTE
Pioneer Middle School

Plymouth-Canton is seeking to employ culturally responsive teachers who will be able to support and sustain equity-focused instruction for all learners. These educators create high achieving learning environments. They identify and systematically apply differentiated instruction and assessment that improves achievement for all learners from all racial groups.

QUALIFICATIONS:

1. Must possess a valid Michigan Teaching Certificate with an endorsement in Music Education (JX) or (JQ).
2. Strong instrumental music background with the ability to engage all learners.
3. Applicants must be 'highly qualified' as defined under the No Child Left Behind Act.

RELEVANT UNDERSTANDINGS AND COMPETENCIES:

- Awareness of the physical, social, emotional and mental development of the learner.
- Capable of nurturing the home-school-community relationship.
- Proficient and knowledgeable in the core subject areas.
- Able to provide a flexible, stable and pleasant learning environment that is child-centered while maintaining appropriate classroom management.
- Familiarity with culturally relevant pedagogy and be able to include this pedagogy in his/her teaching practices.
- Collaborate with colleagues in teams to discuss student work and share best practices.
- Understanding of pertinent learning intervention practices, such as Multi-Tiered Systems of Support (MTSS).
- Work collaboratively with colleagues in professional learning communities.
- Knowledge and practice with formative and summative assessments to evaluate and improve student achievement.
- Ability to implement curriculum with consistency.
- Participate in on-going professional development in the spirit of continuous growth.

EVALUATION: Performance of this position will be evaluated in accordance with provisions of the Board's Policy on Evaluation of Certificated Personnel.

BEGINNING DATE: 2017/18 school year

SALARY: First step of the applicable salary schedule
Bachelors degree step one - \$39,954
Masters degree step one - \$43,954

METHOD OF APPLICATION: Two Step Process

Step 1 - Complete the online application https://hr-applications.pccs.k12.mi.us/Job_List.aspx

Complete **ALL** sections of the online application including the Teacher Supplemental section, and upload the following documents in the File Upload section:

- **Resume**
- **Cover Letter (attach in resume section). Address letter to Dr. Liz Vartanian-Gibbs, Assistant Superintendent of Human Resources and Labor Relations**
- **Two Letters of recommendation**
- **Copies of official transcripts for all degrees earned**
- **Copy of valid Michigan teaching certificate**

Please note that documents uploaded to your online application will need to be one of the following file formats: .jpg, .tif, .doc, .pdf, or .gif. Files should be no larger than 8.5" x 11" scanned in black and white or 256 grayscale. Because all required documents are attached to the online application, it is not necessary to submit paperwork to our office.

Step 2 - Apply for the position

From the main page of the your online application in the 'Available Jobs' section, find the job code for the position you are interested in and click 'APPLY' on the right-hand side of the page. The job will then appear at the top of the page in the 'Jobs You Have Applied For' section.

OTHER:

Upon recommendation for employment, Section 1230g, as amended, of the Revised School Code requires all school employees to be electronically finger printed for the purpose of undergoing a criminal history background check. The fingerprinting is conducted by a third party and is at the expense of the applicant. Cost for fingerprinting is approximately \$70.00.

DEADLINE FOR APPLICATION: Friday, May 26, 2017

Dr. Liz Vartanian-Gibbs
Assistant Superintendent of Human Resources
and Labor Relations

Questions, contact Maria G. Camilleri
Employment Specialist/Human Resources
734-416-4836, maria.camilleri@pccsk12.com