



Colon Community Schools
Penny J. Brockway, Superintendent
400 Dallas Street
Colon, Michigan 49040
269-432-3231

GROWTH and EMPLOYMENT OPPORTUNITY

As an interested professional, please submit a letter of interest, resume and supporting materials to: Office of the Superintendent, 400 Dallas Street, Colon, Michigan 49040

Position: Kindergarten through 12th grade MUSIC / BAND
Reports To: Building Principal
Job Function: The Teacher shall serve as educational leader of the classroom.

DISTRICT DESCRIPTION: The District has approximately 560 students and is located in Saint Joseph County in Southwest Michigan, 41 miles southeast of Kalamazoo, Michigan and 28 miles southwest of Battle Creek, Michigan. The district houses a kindergarten through 5th grade elementary building, 6th through 12th grade secondary building and kindergarten through 8th grade building primarily serving the Amish families of the region. 10% of our students qualify for special education services. 60% of our students qualify for free or reduced breakfast and lunch. Our students come to us from families with a large diversity in income earnings and job types.

DUTIES AND RESPONSIBILITIES:

- Plan, prepare and deliver lesson plans and instructional materials that facilitate active learning.
- Develop schemes of work, lesson plans and tests that are in accordance with the district provided curriculum.
- Instruct and monitor students in the use of learning materials and equipment.
- Use one to one and other relevant technology to support and differentiate instruction.
- Establish classroom structure that values positive relationships through intentional implementation of the district curriculum.
- Support non-academic needs of all students in order to remove barriers that interfere with academic success.
- Provide appropriate feedback on work.
- Encourage and monitor the progress of individual students and use information to adjust teaching strategies.
- Maintain accurate and complete records of students' progress and development.
- Update all necessary records accurately and completely as required by laws, district policies and school regulations.
- Prepare required reports on students and activities.
- Participate in department, school, district and parent meetings.
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs.

- Establish and communicate clear objectives for all learning activities.
- Prepare classroom for class activities.
- Provide a variety of learning materials and resources for use in educational activities.
- Observe and evaluate student's performance and development.
- Assign and grade class work, homework, tests and assignments.

ADDITIONAL QUALIFICATIONS:

As a Blueprint district, we are seeking a teacher committed to the individualized needs of students both academically and non-academically as they lead the classroom and utilize the systemic supports of the district sustaining the organization's sense of urgency in realizing dramatic improvement in student and teacher performance in a short amount of time.

Qualified candidates should skillfully demonstrate the following competencies:

- the ability to prioritize student-learning needs over the customs, routines, and established relationships that can stand in the way of necessary change;
- the strong desire to achieve outstanding results in a short amount of time;
- the strong desire and ability to build meaningful, care relationships with students in order to exert academic press and influence;
- the skill and willingness to leverage the district's support to ensure that students' social, emotional, nutritional, and health needs are addressed;
- the ability to collaboratively create and execute clear, logical instructional plans that produce strong results in student learning;
- the capacity to rigorously create and sustain a well-orchestrated system of ongoing data collection and analysis to inform a continuously responsive and adaptive system of tiered instruction attentive to students' specific academic needs;
- the capacity to align curriculum, instruction, and assessments while responding to individual needs of students;
- the ability to seek out knowledgeable peers, coaches, or administrators for instructional support in the never ending quest to deliver our vision of high quality subject-specific instruction in every class period every day.

PROFESSIONAL QUALIFICATIONS:

Required:

Bachelors Degree

Valid Michigan Teaching Certificate

Valid Highly Qualified Status to Meet State Requirements

SALARY: Salary and benefits information will be available within the interview process.

It is the policy of the Colon Community Schools Board of Education that no staff member or candidate for such position in this district shall, on the basis of race, color, religion, national origin, creed or ancestry, age, sex, marital status, or disability, be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity for which the Board is responsible or for which it receives financial assistance from the U. S. Department of Education.